



POLICY FOR SUSTAINABILITY AND THE ENVIRONMENT

Sustainability and the environment are for us the necessary prerequisite for lasting and sustainable progress for people and the planet, as well as a key element for competitiveness and value creation.

We adopt corporate policies to guarantee socially responsible management, defining tasks, placing environmental, social and governance objectives at the center of development plans, involving all company areas, with an explicit commitment so that this management becomes corporate practice.

Corporate management contributes to the process of defining, implementing, monitoring and reporting on sustainability and environmental objectives, ensuring their consistency with sustainability initiatives and indicators, and the appropriate integrations with stakeholders.

The policy for sustainability and the environment is aimed at ensuring correct business management and the environmental impacts of production processes, in terms of compliance with the provisions of the law, as well as minimization, protection, and optimization of the use of resources.

The operational processes of Ar.Ter. are designed with innovative engineering tools that minimize environmental impact and management costs, improving energy efficiency levels.

The environmental, social and governance impacts of a company are now fundamental factors that determine the opportunities available, also from an economic and financial point of view (Sustainability Linked Loan, SLL). The Environmental, Social and Governance - ESG - criteria to measure sustainability and non-financial impacts in investment decision-making, developed in the world of finance with the aim of evaluating investments, are today points of reference for Ar.Ter. which firmly wants to direct its sustainable development strategy.

Ar.Ter. sets out the three key factors: Environmental, Social and Governance - ESG - to measure sustainability and non-financial impacts in the investment decision-making process, based on the following inspiring principles:

- ✓ *responsible and circular business (reuse and recycling)*
- ✓ *customers satisfaction and continuous improvement of relationships*
- ✓ *research and development oriented towards sustainability, eco-design (conceiving new eco-compatible products with a view to circular economy and green investments)*
- ✓ *optimization of the efficiency of production processes and energy efficiency*
- ✓ *renewable energies*
- ✓ *sustainable mobility*
- ✓ *reduction of the environmental impact through the reduction of: greenhouse gas emissions, water consumption, waste production*
- ✓ *governance, risk management, management control, planning*
- ✓ *working well-being and welfare, equal opportunities, health and safety in the workplace*
- ✓ *Green Procurement Policy that integrates sustainability and environmental considerations in purchasing (preference/choice of suppliers that guarantee compliance with ESG criteria), transport and energy supplies (electricity supply with guarantees of origin)*
- ✓ *human capital management, training*
- ✓ *initiatives for the benefit of the local social and productive fabric*
- ✓ *digitization, cybersecurity*



The Environmental Management System of Ar. Ter. S.r.l., ISO 14001 certified, defines and documents its environmental policy, including continuous improvement objectives.

Ar.Ter. operates on the basis of ethical and moral values, and a shared professional vision of all staff to offer innovative solutions for the benefit of customers.

Competence, innovation, attention to environmental and social sustainability and to governance, reliability, are the cornerstones that define the corporate vision.

A holistic approach through which Ar.Ter. offers its customers sustainable, ethical and customized solutions.

AR.TER. SRL

SUSTAINABLE SYSTEM SOLUTIONS FOR YOUR BUSINESS

AR.TER.